

Clarification meeting Questions and Answers

QUESTIONS FROM THE SUPPLIERS	ANSWERS FROM ESKOM
1. Suppliers requested if Accommodation will be provided for the cleaners and gardeners	It will not be necessary for the <u>cleaners</u> to have any accommodation or to go on any specific training. Regarding the <u>gardeners</u> if they go on training the supplier will support and provide accommodation during the period of training.
2. Suppliers requested if Transportation will be provided for the cleaners and gardeners especially where the substations are far from town	The transportation for normal working hours will be subjected to the supplier to provide the transportation to the cleaners and gardeners. Only when gardeners go on training for ORHVS, FAS, HIRA & Fire Fighting Eskom will provide transportation towards the training facility.
3. Will the PPE for gardeners be provided as it is not stated on the pricelist	The suppliers will supply all the relevant PPE for cleaner and gardeners. The supplier will supply all the relevant Covid PPE for cleaners and gardeners. Except for specialised PPE for the gardeners. See list below. That will be supplied from Eskom. 1. Hardhats/Zero harm Logo 2. Fall arrest harness Eskom standard ❖ Amendments to be made on the price list and uploaded on Eskom tender bulletin and Etender.
4. Suppliers requested if Bonuses will be included on the price list	Bonuses will be included according to the basic condition of service ❖ Amendments to be made on the price list and uploaded on Eskom tender bulletin and Etender.
5. supplier requested clarity on the NEC C2.1 Pricing assumptions: Option A How work is priced and assessed for payment Clause 11 in NEC3 Term Service Contract (TSC3) core clauses and Option A states: Identified and defined terms 11 11.2 (12) The Price List is the price list unless later changed in accordance with this contract. (17) The Price for Services Provided to Date is the total of • the Price for each lump sum item in the Price List which the Contractor has completed	We assessed according to the market price with price of government gazette and labour law.

<p>and • where a quantity is stated for an item in the Price List, an amount calculated by multiplying the quantity which the Contractor has completed by the rate. (19) The Prices are the amounts stated in the Price column of the Price List. Where a quantity is stated for an item in the Price List, the Price is calculated by multiplying the quantity by the rate</p>	
<p>6. Note: The award will result to two service providers as follows: • One service provider for Polokwane and Phalaborwa • One service provider for the Lephalale CLN (Refer to the invitation to tender page 7) suppliers need some clarity on whether the contract will be awarded to 1 service provider or 2 and can the submit their tender only for one area and leave the other 1 .</p>	<p>The supplier has the right to submit for all CLN. But Eskom has the right to appoint 1 service provider per CLN The listed facilities are current Eskom facilities that will require cleaning and gardening services. However the tenderer are to be informed that the facilities are subjected to change.</p>
<p>7. On labour deductions and contributions as outlined in your pricing structure. Some of them are not aligned to statutory deductions. For example your pricing structure outlines provident fund contribution percentage at 1,5% while cleaners provident administrator (NBC) demand it to be at 5,25%. Kindly advise if we have to strictly adhere to the schedule on your price structure or we should align it to sector guidelines and dictates.</p> <p>Some of the calculation on your structure (e.g sick leave and leave pay) are also not in line with Basic</p>	<p>To be removed from a technical criteria. 3. PROOF OF ACCREDITATION AS A SOFT SERVICES PROVIDER PER DISCIPLINE (30%) Provide copy of certificate as a compliant service provider for the following disciplines o Cleaning and Gardening Services (either one of the following or any accredited association related to the scope) (30%) - NCCA – Cleaning Services - BEECA – Cleaning Services</p> <p>❖ Amendments to be made on the technical criteria and uploaded on Eskom tender bulletin and Etender</p>

Condition of Employment Act methods of calculations	
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